

Capps Lab Racism and Antiracism in STEM Reading List:

Here a reading, listening, watching list for people joining our lab. Please read and listen to these documents and we will discuss them during one of our first weekly meetings after you join our team. Please note, moving through these materials will take hours, not minutes, so please make sure to begin this process well in advance of the scheduled meeting. The purpose of this activity is to promote a supportive culture that celebrates diversity, and recognizes that we are all differently shaped by our experiences and our identities.

DISCUSSING RACISM AND ANTIRACISM:

Facilitating Discussions: <https://www.ucar.edu/who-we-are/diversity-inclusion/community-resources/ground-rules-tools>

Facilitating Discussions II: <http://womeninastronomy.blogspot.com/2015/04/i-was-wrong-and-i-am-sorry.html>

Antiracism Books are not Means to and End:

<https://www.theatlantic.com/culture/archive/2020/07/your-anti-racism-books-are-means-not-end/614281/>

RACISM IN STEM:

Code-Switching Is Not Trying to Fit in to White Culture, It's Surviving It:

<https://www.yesmagazine.org/opinion/2019/12/17/culture-code-switching/>

Black in the Ivory:

<https://drive.google.com/file/d/1EmZkzXupr6hukZKIOTUiJ6fKgZnIUxka/view?usp=sharing>

An open letter to the EEB community _ by Solo North _ Medium:

<https://medium.com/@solonorthrowan/an-open-letter-to-the-eeb-community-7bd89330e554;>

Too many senior white academics still resist recognizing racism:

<https://www.nature.com/articles/d41586-020-02203-w>

What Black scientists want from colleagues and their institutions:

<https://www.nature.com/articles/d41586-020-01883-8>

Recreating Wakanda by promoting Black excellence in ecology and evolution:

<https://www.nature.com/articles/s41559-020-1266-7>

Advice to White allies: insights from faculty of Color:

https://www.researchgate.net/publication/265389887_Advice_to_White_allies_insights_from_faculty_of_Color

WATCH AND LISTEN:

Getting Comfortable with Being Uncomfortable:

https://www.ted.com/talks/luvvie_ajayi_get_comfortable_with_being_uncomfortable?language=en

The Difference between Being a Racist and Antiracist:

https://www.ted.com/talks/ibram_x_kendi_the_difference_between_being_not_racist_and_antiracist

White Fragility: <http://laylafsaad.com/good-ancestor-podcast/ep011-robin-diangelo>

The power of privilege: Tiffany Jana at TEDxRVAWomen:

<https://www.youtube.com/watch?v=N0acvkHiiZs>

Why Are All the Black Kids Sitting Together in the Cafeteria?:

<https://www.thediversitygap.com/podcast-1>

Allyship:

<https://podcasts.apple.com/us/podcast/beyond-allyship/id1506647081?i=1000476376158>

How to Be the Change You Want to See at Work:

<https://www.thediversitygap.com/podcast-1>

The New Jim Crow:

<https://www.theatlantic.com/video/index/529137/environmental-racism-is-the-new-jim-crow/>